



DEPARTMENT OF CORRECTIONS  
Health Care Recruitment Unit  
2201 Broadway  
Sacramento, CA 95818

CONTINUOUS

## **SENIOR PSYCHOLOGIST, SUPERVISOR (Correctional Facility)**

### **FUNCTION OF POSITION**

In a State correctional facility or outpatient clinic in the Department of Corrections, to perform difficult and responsible assignments relating to psychological assessment and treatment and either assist in the direction of the psychology program of a health facility, or plan, organize, develop and direct a psychology program similar in size and nature at a health facility; or plan, organize and coordinate a special patient treatment program which utilizes psychological techniques as its main nonmedical emphasis at a health facility, and coordinate the work of treatment staff of various clinical specialties and volunteers in the program. In addition, incumbents, as needed, serve as a department wide expert and psychology consultant in a specific psychology discipline; maintain order and supervise the conduct of inmates; protect and maintain the safety of persons and property; and do other related work.

### **MINIMUM QUALIFICATIONS**

Possession of a valid license as a Psychologist issued by the California Board of Psychology and possession of an earned Doctorate Degree in Psychology from an educational institution meeting the criteria of Section 2914 of the Medical Board of California's Business and Professions Code. Individuals who do not qualify for licensure by the California Board of Psychology or who are in the process of securing this license will be admitted into the examination and may be appointed, but must secure a valid license within two years of appointment; however, an individual shall be employed only to the extent necessary to be eligible for licensure plus one year. An extension of the waiver may be granted for an additional one year based on extenuating circumstances, as provided by Section 1277(e) of the Health and Safety Code or Section 5600.2(f) of Welfare and Institutions Code, whichever is applicable. (Unlicensed individuals who are recruited from outside the State of California and who qualify for licensure may take the examination and may be appointed for a maximum of one year at which time licensure shall have been obtained or the employment shall be terminated. Additionally, they must take the licensure examination at the earliest possible date after the date of employment.) An extension of the waiver may be granted for an additional one year based on extenuating circumstances, as provided by Section 1277(e) of the Health and Safety Code or Section 5600.2(f) of Welfare and Institutions Code, whichever is applicable. Individuals granted an additional one-year based on extenuating circumstances may be appointed for a maximum of two years at which time licensure shall have been obtained or the employment shall be terminated.

### **AND EITHER**

One year of experience in the California state service performing the duties of a Psychologist - Clinical, Correctional Facility or Staff Psychologist (any specialty);

### **OR**

Two years of postdoctoral, post-internship experience in the practice of psychology involving assessment and treatment and either training, research, consultation or program planning in mental health services.

### **SALARY RANGE**

\$5,087 - 6,483 per month

All correctional institutions **may** authorize a “**Hiring Above the Minimum**” (HAM) salary differential. Extraordinary qualifications, experience and current salary will determine the actual starting salary. The hiring authority reviews your credentials and evaluates your experience to determine if a “**Hiring Above the Minimum**” salary differential is applicable.

**CONTINUED ON REVERSE**

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888-232-4584 Toll Free  
(916) 227-4646 (FAX)

Rev. 05/03

**CAREER PATH**

Chief Psychologist, Correctional Facility

**APPLICATION INFORMATION**

The Department application consists of the three (3) documents listed below. Review and complete each document as required. Additional information may be submitted but is not required. Sign application and mail along with other documents to: California Department of Corrections, P. O. Box 942883, Sacramento, CA 94283-0001, Attn: Personnel Examining Section. Should you have any questions, please contact a Health Professions Recruiter at (888) 232-4584, by fax at (916) 227-4646 or by e-mail at [Health.RecrUIT@corr.ca.gov](mailto:Health.RecrUIT@corr.ca.gov).

1. Standard State Application (STD. 678)
2. Conditions of Employment – 631
3. Recruitment Publicity Questionnaire

**BENEFITS**

- Deferred Compensation Plans (Savings pool, 401k and 457 plan)
- \$100 monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month
- Flexible work hours (Management discretion)
- Pre-tax parking (Where applicable)
- Fourteen (14) paid holidays
- Generous paid vacation/sick leave
- Jury duty/military/bereavement leave
- Health, Dental and Vision Care Plans (Rural Health Care Equity Program for areas without HMO's)
- Pre-retirement death benefit
- Dependent Care Program
- Long Term Insurance (CalPERS)
- Home Loan Program (CalPERS)
- Legal Services
- Employee Assistance Program
- Work and Family Advisory Committee
- \$600 monthly recruitment and retention differential pay
- \$1500 monthly Recruitment and Retention Bonus at Salinas Valley State Prison and Correctional Training Facility only)
- \$2400 annual Recruitment and Retention Bonus (Limited to Avenal State Prison, Chuckawalla Valley State Prison, Ironwood State Prison, Calipatria State Prison and Centinela State Prison after 12 consecutive months of employment)
- License or Certificate Renewal Fee Reimbursement (Actual Cost)
- Clinical Supervision Differential (\$100 Differential)
- Professional Education and Training (5 days Per Fiscal Year)
- Continuing Education (18 Hours Per Fiscal Year)
- Institutional Workers Supervision Pay Differential
- California Public Employees' Safety Retirement System (Exempt from paying into Federal Social Security System)
- National Health Services Corp, Federal Loan Repayment Program, limited to two participants at each of the following institutions: California Institution for Men, California State Prison, Corcoran, Substance Abuse Treatment Facility, Central California Women's Facility, Deuel Vocational Institution, High Desert State Prison and Wasco State Prison.

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**EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

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